TO BE PROVIDED ITEMS

APPOINTMENT OF ASSOCIATE DEAN – APPLIED SCIENCE AND TECHNOLOGY (TO BE PROVIDED)

Rend Lake College Board of Trustees

November 17, 2026

RECOMMENDATION: To appoint Steve Holman as Associate Dean of Applied Science and Technology on a full-time, 50-week, non-tenure track, contract at an annual salary of $74,000 prorated for the remainder of the fiscal year, pending a successful background check, effective December 1, 2026.

RATIONALE: Mr. Holman holds a master's degree in Curriculum and Instruction and brings several years of experience working in higher education. He brings the skills and desire to assist with and sustain operational excellence, support compliance initiatives, and enable strategic growth within the division.

EFFECTIVE DATE: December 1, 2026

If Employment:

JOB TITLE: Associate Dean of Applied Science and Technology

SALARY: $74,000

CLASSIFICATION: Administration

 # OF WEEKS: 50

TENURE TRACK: Yes _____ No _____X____

GRANT FUNDED: Yes _____ No _____X____

EXEMPT/NON-EXEMPT: Exempt

EXEMPT CLASSIFICATION: Administrative

RECOMMENDATION FOR APPOINTMENT

General Information

Position to be Filled:	Associate Dean of Applied Science and Technology
Number of Applicants:	15
Number of Applicants Meeting Advertised Requirements:	5
Number of Applicants Interviewed:	5
Applicants Interviewed by:	Shari Carpenter, Kim Wilkerson, Henry Leeck, Matt Jackson, Kathryn Helmers

---

Applicant Recommended:	Steve Holman
Educational Preparation:	Master's Degree in Curriculum & Instruction SIU-C 2000-2001 Bachelor's Degree SIU-C 1998-1999
Experience:	Interim Dean Riverside Community College 2023-2025 Interim Dean Santa Ana College 2023-2023 Dean College of the Desert 2019-2023 Dean SWIC 2015-2018