

**ILLINOIS COMMUNITY COLLEGE DISTRICT
NO. 521
MINUTES OF MEETING OF BOARD OF TRUSTEES**

**August 12, 2025
Rend Lake College – Event Center
468 N Ken Gray Parkway
Ina, IL 62846**

CALL TO ORDER

Acting Chairman, Brian Dorris, called the regular Board of Trustees meeting to order at 6:29 PM in the Rend Lake College Event Center.

ROLL CALL

Mr. Tony Wielt, Secretary, called the roll.

Those present were:

Mr. John D. Aiken
Dr. David Asbery
Mr. Ron Daniels
Mr. Brian Dorris
Mr. Tony Wielt
Mr. Henry Meinert (Student Trustee)

Those absent were:

Mr. Joe Coy
Mr. Larry Manning

Others present were:

Mrs. Lori Ragland, Dr. Chad Copple, Mr. Henry “Buster” Leeck, Mr. John Gulley, Mrs. Kim Wilkerson, Mrs. Cathy DeJarnette, Mr. Donnie Millenbine, Mrs. Andrea Banach, Mr. Greg Hollmannn, Mrs. Amy Epplin, Mrs. Mallory Howell, Mrs. Jena Jensik, Mrs. Bria Robinson, Mr. Chris Edwards, Mr. Kent McKown, Mrs. Shari Carpenter.

GENERAL INFORMATION

ANNOUNCEMENTS

1. Thursday, August 14, 2025; 4pm-8pm
Faculty Orientation
Ina Campus

2. Friday, August 15, 2025; 8am-3pm
Student Success Day
LRC 206 & 207
3. Saturday, August 16, 2025
Super Saturday - Warrior Day
Event Center - 9am – 12pm
Admin, ACA – 12pm – 2pm – Offices Open
4. Monday, August 18, 2025
First Day of Fall Classes
All Campuses
5. Mon. & Tues., August 18 & 19, 2025; 8am-12pm
Welcome Back Students
Student Center
6. Tuesday, August 19, 2025; 3:30pm – 6:30pm
**Rend Lake College President Lori Ragland –
Community Meet & Greet**
hosted by RLC Foundation
Event Center
7. Thursday, September 4, 2025; 12pm Start
RLCF 45th Annual Golf Outing
Rend Lake Golf Course
8. Tuesday, September 9, 2025; 9am-12pm
IACAC College Fair
Event Center
9. Tuesday, September 9, 2025; 6:30pm
RLC Board of Trustees Meeting
Event Center
10. Wednesday, September 17, 2025; 12pm-3pm
Fun Fest
Warrior Way
11. Monday, September 29, 2025; 4pm-7pm
Rend Lake College Open House
All Campuses
12. Tuesday, September 30, 2025; 5:30pm
Southeast Region Trustees Meeting
Southern Illinois Manufacturing Academy –
Rend Lake College Marketplace

13. Thursday, October 2, 2025; 12pm
Foundation Board of Directors Meeting
Student Center – PDA

14. Tuesday, October 14, 2025; 8am-4pm
In-Service
Event Center

**MOTION FOR
EXECUTIVE SESSION**

N/A

RESUME OPEN MEETING

N/A

CONSENT AGENDA

Mrs. Ragland recommended approving the Consent Agenda, which included the following items:

1. July 8, 2025 Executive Session*;
2. July 8, 2025 Board of Trustee Meeting Minutes *;
3. Approval of Revisions to Job Descriptions*;
4. Course/Curriculum*;

Mr. Daniels made a motion to approve the Consent Agenda as recommend; seconded by Mr. Meinert. On a roll call vote, all present voted yes. Student Trustee voted yes. Those items marked with an asterisk (*) are a part of these minutes.

NEW BUSINESS

**APPROVAL OF
2025-2026 HANDBOOKS
(TO BE PROVIDED)**

Mrs. Ragland recommended to approve the following 2025-2026 Handbook as provided:

Human Resources Employee Handbook

As recommended, Mr. Aiken made a motion to approve the following 2025-2026 Handbook as provided:

Human Resources Employee Handbook

This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

RATIFY THE AWARD FOR
THE ROOF REPLACEMENT
AT REND LAKE COLLEGE
MURPHY WALL
PINCKNEYVILLE CAMPUS

(TO BE PROVIDED)

Mrs. Ragland recommended to ratify the award for the roof replacement at Rend Lake College Murphy-Wall Pinckneyville Campus.

As recommended, Mr. Daniels made a motion to ratify the award for the roof replacement at Rend Lake College Murphy-Wall Pinckneyville Campus. This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF FY 2026

BUDGET (TO BE PROVIDED)

Mrs. Ragland recommended to adopt the final FY 2026 budget as presented at the July 08, 2025 Board of Trustees meeting.

As recommended, Mr. Meinert made a motion to adopt the final FY 2026 budget as presented at the July 08, 2025 Board of Trustees meeting. This motion was seconded by Mr. Aiken. On a roll call vote, all voted yes. Student Trustee voted yes.

**APPROVAL OF REVISIONS
TO AGREEMENT FOR
INSTRUCTOR/COURSE COST
SHARING BETWEEN REND
LAKE COLLEGE DISTRICT #521
AND SOUTHEASTERN ILLINOIS
COLLEGE DISTRICT #533**

Mrs. Ragland recommended to approve the revisions to the agreement for Instructor/Course Cost Sharing between Rend Lake College, District #521 and Southeastern Illinois College, District #533, as presented, effective Fall 2025 semester, pending SIC board approval.

As recommended, Mr. Daniels made a motion to approve the revisions to the agreement for Instructor/Course Cost Sharing between Rend Lake College, District #521 and Southeastern Illinois College, District #533, as presented, effective Fall 2025 semester, pending SIC board approval. This motion was seconded by Mr. Aiken. On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF FUNDRAISING
AGREEMENT BETWEEN REND
LAKE COLLEGE FOUNDATION
AND REND LAKE COLLEGE

Mrs. Ragland recommended to approve the Game Plan fundraising agreement between Rend Lake College and Rend Lake College Foundation, as presented, effective August 12, 2025.

As recommended, Mr. Wielt made a motion to approve the Game Plan fundraising agreement between Rend Lake College and Rend Lake College Foundation, as presented, effective August 12, 2025. This motion was seconded by Mr. Aiken. On a roll call vote, all voted yes. Student Trustee voted yes.

PERSONNEL
RESIGNATION OF TITLE III
STUDENT SUCCESS SYSTEM
DEVELOPER

Mrs. Ragland recommended to accept the resignation of Ms. Kelly Cunningham, Title III Student Success System Developer, effective July 31, 2025.

As recommended, Mr. Meinert made a motion to accept the resignation of Ms. Kelly Cunningham, Title III Student Success System Developer, effective July 31, 2025. This motion was seconded by Mr. Daniels. On a roll call vote, all voted yes. Student Trustee voted yes.

RESIGNATION OF ASSISTANT
ATHLETIC DIRECTOR &
BASEBALL COACH

Mrs. Ragland recommended to accept the resignation of Mr. Chris Modellmog, Assistant Athletic Director and Head Baseball Coach, effective July 31, 2025.

As recommended, Mr. Daniels made a motion to accept the resignation of Mr. Chris Modellmog, Assistant Athletic Director and Head Baseball Coach, effective July 31, 2025. This motion was seconded by Mr. Wielt. On a roll call vote, all voted yes. Student Trustee voted yes.

APPOINTMENT OF
ACCOUNTS RECEIVABLE
SPECIALIST

Mrs. Ragland recommended to ratify the appointment of Ms. Emmi Miller as Accounts Receivable Specialist on a full-time, 50-week, non-tenure track contract at an annual salary of \$35,000, prorated for the remainder of the fiscal year, pending a successful background check, effective August 01, 2025.

As recommended, Mr. Aiken made a motion to ratify the appointment of Ms. Emmi Miller as Accounts Receivable Specialist on a full-time, 50-week, non-tenure track contract at an annual salary of \$35,000, prorated for the remainder of the fiscal year, pending a successful background check, effective August 01, 2025. This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

RATIFY THE APPOINTMENT
OF ALLIED HEALTH
COORDINATOR

Mrs. Ragland recommended to ratify the appointment of Ms. Sarah Bumpus as Allied Health Coordinator on a full-time, 50-week, grant funded, non-tenure track contract at an annual salary of \$48,500, prorated for the remainder of the grant year, pending a successful background check, effective August 4, 2025.

As recommended, Mr. Meinert made a motion to ratify the appointment of Ms. Sarah Bumpus as Allied Health Coordinator on a full-time, 50-week, grant funded, non-tenure track contract at an annual salary of \$48,500, prorated for the remainder of the grant year, pending a successful background check, effective August 4, 2025. This motion was seconded by Mr. Daniels. On a roll call vote, all voted yes. Student Trustee voted yes.

APPOINTMENT OF CCRR
SUBSIDIZED CHILD

CARE SPECIALIST

Mrs. Ragland recommended to appoint Ms. Mao Rankin as Specialist – Subsidized Child Care – Child Care Resource and Referral on a full-time, 50-week, grant funded, non-tenure track contract at an annual salary of \$37,000, prorated for the remainder of the grant year, effective August 18, 2025 pending completion of a successful background check.

As recommended, Mr. Aiken made a motion to appoint Ms. Mao Rankin as Specialist – Subsidized Child Care – Child Care Resource and Referral on a full-time, 50-week, grant funded, non-tenure track contract at an annual salary of \$37,000, prorated for the remainder of the grant year, effective August 18, 2025 pending completion of a successful background check. This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

RATIFY THE APPOINTMENT OF CONTROLLER

Mrs. Ragland recommended to ratify the appointment of Mr. Brett Crocker as Controller on a full-time, 50-week, non-tenure track contract at an annual salary of \$74,000, prorated for the remainder of the fiscal year, pending a successful background check, effective August 11, 2025.

As recommended, Mr. Aiken made a motion to ratify the appointment of Mr. Brett Crocker as Controller on a full-time, 50-week, non-tenure track contract at an annual salary of \$74,000, prorated for the remainder of the fiscal year, pending a successful background check, effective August 11, 2025. This motion was seconded by Mr. Wielt. On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF REVISIONS TO JOB DESCRIPTION OF DEAN OF STUDENT SUCCESS AND DEVELOPMENT TO DEAN OF STUDENT SUCCESS AND DEVELOPMENT/ TITLE III

STUDENT SUCCESS
DEVELOPER

Mrs. Ragland recommended to grant permission to revise the description from Dean of Student Success and Development to Dean of Student Success and Development/Title III Student Success System Developer. Vickie Schulte serves in this role and will retain her approved FY 2026 salary. This revision is pending Department of Education approval and will be effective upon their consent.

As recommended, Mr. Wielt made a motion to grant permission to revise the description from Dean of Student Success and Development to Dean of Student Success and Development/Title III Student Success System Developer. Vickie Schulte serves in this role and will retain her approved FY 2026 salary. This revision is pending Department of Education approval and will be effective upon their consent. This motion was seconded by Mr. Meinert On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL TO CREATE THE
POSITION OF STUDENT
SUCCESS SPECIALIST AND
TRANSFER RETENTION &
CAREER SERVICES SPECIALIST

Mrs. Ragland recommended to grant permission to create the position, approve the job description, and transfer Mrs. Sarah Tepovich from Retention & Career Services Specialist to the position of Student Success Specialist at a salary of \$38,000, prorated for the remainder of the fiscal year, effective September 1, 2025.

As recommended, Dr. Asbery made a motion to grant permission to create the position, approve the job description, and transfer Mrs. Sarah Tepovich from Retention & Career Services Specialist to the position of Student Success Specialist at a salary of \$38,000, prorated for the remainder of the fiscal year, effective September 1, 2025. This motion was seconded by

Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

**APPOINTMENT OF
ASSISTANT ATHLETIC
DIRECTOR WITH HEAD
BASEBALL COACH
(TO BE PROVIDED)**

Mrs. Ragland recommended to appoint Nate Glant as Assistant Athletic Director with Head Baseball Coach on a full-time, 50 week, non-tenure track contract at an annual salary of \$59,000, pending a successful background check and transcript audit, prorated for the remainder of the fiscal year, effective August 14, 2025.

As recommended, Mr. Aiken made a motion to appoint Nate Glant as Assistant Athletic Director with Head Baseball Coach on a full-time, 50 week, non-tenure track contract at an annual salary of \$59,000, pending a successful background check and transcript audit, prorated for the remainder of the fiscal year, effective August 14, 2025. This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

FINANCIAL INFORMATION

**RATIFICATION OF THE
PAYMENT OF COLLEGE
EXPENSES INCLUDING
TRAVEL EXPENSE
REIMBURSEMENTS**

Mrs. Ragland recommended to ratify the payment of college expenses including travel expense reimbursements as presented, effective August 12, 2025.

As recommended Mr. Daniels made a motion to ratify the payment of college expenses including travel expense reimbursements as presented, effective August 12, 2025. This motion was seconded by Mr. Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

REPORTS

ACADEMIC COUNCIL

Mr. Chris Edwards reported that the council approved

the adding of two courses, ZOO 1107 & ZOO 1108 as online classes and CRJS 1203 Intro to Corrections had changes to the course.

ICCTA REPRESENTATIVE

Mr. Daniels, Southeast Region Chair, reported he attended the August ICCTA meeting which included conversations on the possibility of junior colleges providing Bachelor degrees in some programs. He also mentioned that this year is the 60th Anniversary of the IL Community College Board. The Southeast Region Trustees Meeting will be held at Rend Lake College MarketPlace on September 30, 2025 at our SIMA facility. Also, Illinois will be hosting the National Trustee Association Conference in 2027 in Chicago.

RLC FOUNDATION

Mrs. Cathy DeJarnette reported a \$2.4 million increase in assets in the Foundation. Mr. Brett Crocker, hired as the new controller, will begin working with the Foundation. Two hundred students have been awarded scholarships this year with only one scholarship not yet awarded. The Foundation's Annual Golf Outing will be September 4th.

ACCREDITATION

Dr. Chad Copple reported that they are continuing forward with quality initiative.

OBSOLETE EQUIPMENT

Mr. Donnie Millenbine reported the 1992 flat bed pickup was sold for \$800. The desks (85) and chairs (79) were donated to Sesser-Valier School.

PUBLIC COMMENT

None

PRESIDENT'S COMMENTS

President Ragland reported that Dr. Copple, Mr. Gulley and herself represented RLC at ICCB's 60th Anniversary Ceremony held at the IL State Fair in Springfield. There will be an ICCB tent at the DuQuoin State Fair this year which RLC will man on both Saturdays. RLC faculty, staff and students will walk in the DuQuoin State Fair Parade on Friday August 22nd with the electric vehicle and Class B Box Truck. President Ragland is optimistic of an unofficial enrollment increase with actual figures to come. She also recognized her fellow colleagues for all the hard work getting us to this point.

ADJOURNMENT

There being no other business, at 7:05 PM all Trustees present voted aye in favor of adjourning.

The motion to adjourn was made by Mr. Wielt and seconded by Mr. Meinert.

Chairman

Secretary