

TO BE PROVIDED ITEMS

APPOINTMENT TECHNICIAN—MAINTENANCE

Rend Lake College Board of Trustees

September 09, 2025

RECOMMENDATION: To appoint Mr. James Bailey as Maintenance Technician on a full-time, 50-week, non-tenure track contract at an annual salary of \$45,000 prorated for the remainder of the fiscal year, pending a successful background check, pre-work physical and drug screening, effective September 22, 2025.

RATIONALE: Mr. Bailey has the experience necessary to be successful in this position. This maintenance technician position is needed to ensure ongoing coverage of essential building operations and to maintain the level of service previously provided following the recent retirement of Mr. Pat Petro.

EFFECTIVE DATE: September 22, 2025

If Employment:

JOB TITLE: Maintenance Technician

SALARY: \$45,000

CLASSIFICATION : Custodial/Maintenance

OF WEEKS: 50

TENURE TRACK: Yes _____ No X

GRANT FUNDED: Yes _____ No X

EXEMPT/NON-EXEMPT: Non-Exempt

EXEMPT CLASSIFICATION: NA

RECOMMENDATION FOR APPOINTMENT

General Information

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| Position to be Filled: | Maintenance Technician |
| Number of Applicants: | 13 |
| Number of Applicants Meeting Advertised Requirements: | 9 |
| Number of Applicants Interviewed: | 4 |
| Applicants Interviewed by: | John Gulley, John C. Maxwell, Donnie Millenbine, Lynne French |

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| <u>Applicant Recommended:</u> | James Bailey |
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| <u>Education:</u> | High School Diploma Woodlawn High School |
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| <u>Experience:</u> | Continental Tire Total Preventative Maintenance Tech 1992—2025 |
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