

**REND LAKE COLLEGE  
BOARD OF TRUSTEES MEETING**

**April 14, 2026**

**6:30 PM**

**Rend Lake College–Event Center  
468 N Ken Gray Parkway  
Ina, IL 62846**

**Page  
No.**

02

- I. Call to Order**
- II. Roll Call**
- III. Approval of Minutes of the:**
  - March 10, 2026 Meeting
  - March 10, 2026 Executive Session
- IV. Outgoing Student Trustee Presentation**
- V. Seating of New Student Trustee**
- VI. Roll Call**
- VII. Department Presentation – CEO & EDGE  
Entrepreneurship Programs**
- VIII. General Information**
  - A. Announcements**
    - 1. Thursday, April 23, 2026; 8am-1pm  
**Children’s Health Fair**  
Recreation Center
    - 2. Friday, April 24, 2026; 9am-1pm  
**Kindergarten Day**  
Event Center and Various Breakout Rooms
    - 3. Saturday, April 25, 2026; 5:30pm  
**Athletic Hall of Fame Banquet**  
Event Center
    - 4. Wednesday, April 29, 2026; 6:00pm  
**Upward Bound Banquet**  
Event Center

5. Thursday, April 30, 2026; 12:00pm  
**RLC Foundation Board of Directors Meeting**  
SIMA, Rend Lake College MarketPlace
6. Tuesday, May 5, 2026; 7:00pm  
**RLC/SIC Spring Concert**  
RLC Theater
7. Friday, May 1, 2026; 8:30am-12:00pm  
**Career Connections**  
Event Center
8. Thursday, May 14, 2026; 11:30am  
**Radiology Pinning**  
RLC Theater
9. Thursday, May 14, 2026; 1:30pm  
**ADN Pinning**  
RLC Theater
10. Thursday, May 14, 2026; 3:00pm  
**Medical Assistant Pinning**  
RLC Theater
11. Thursday, May 14, 2026; 4:00pm  
**CNA Pinning**  
RLC Theater
12. Friday, May 15, 2026; 10:00am  
**Pre-K Graduation**  
RLC Theater
13. Saturday, May 16, 2026  
**Rend Lake College Graduation**  
8:30am – AA/AS/AES/AFA  
10:30am – AAS/Certificate  
Banterra Sports Complex -Waugh Gymnasium

**IX. Executive Session** – The Board may go into closed session pursuant to Section 2(c)(1)(9)(11)(21) of the Open Meetings Act.

Subsection (1) appointment, employment, and compensation of specific employees; (9) student discipline; (11) litigation; (21) discussion of executive session minutes

**X. Resume Open Meeting**

## **XI. Approval of Consent Agenda**

Consent Items are marked with an asterisk (\*)

## **XII. New Business**

- 13 \* A. Course / Curriculum Approvals
- 15 \* B. Approval of Revisions to Rend Lake College *Policy & Procedure* 2.1720 – Community Use of College Facilities (Second Reading)
- 18 \* C. Permission to Create Rend Lake College *Policy & Procedure* 2.1513 - Gramm-Leach-Bliley Act (GLBA) Information Security (Second Reading)
- 21 \* D. Approval of Revisions to Job Description
- 24 E. Permission to Purchase Security Cameras, Servers and Software

## **XIII. Personnel**

- 26 A. Resignation of Executive Assistant of Instruction
- 29 B. Resignation of Student Success Specialist
- 32 C. Retirement Resignation of Coordinator -Adult Education Student Services
- 35 D. Retirement Resignation of Speech Professor
- 38 E. Dismissal of Coordinator – Online Learning and Accessibility
- 39 F. Appointment of Advisor - Student Support Services/ TRIO
- 41 G. Appointment of Financial Aid Specialist
- 43 H. Ratify Appointment of Director - Institutional Research and Analysis
- I. Appointment of Coordinator – Online Learning and Accessibility (To Be Provided)

## **XIV. Financial Information**



# MINUTES

**ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 521  
MINUTES OF MEETING OF BOARD OF TRUSTEES**

**March 10, 2026**

**Rend Lake College – Event Center  
468 N Ken Gray Parkway  
Ina, IL 62846**

**CALL TO ORDER**

Chairman, Larry Manning, called the regular Board of Trustees meeting to order at 6:29pm in the Rend Lake College Event Center.

**ROLL CALL**

Mr. Tony Wielt, Secretary, called the roll.

Those present were:

Mr. John D. Aiken  
Mr. Ron Daniels  
Mr. Brian Dorris  
Mr. Larry Manning  
Mr. Tony Wielt  
Mr. Henry Meinert (Student Trustee)

Those absent were:

Dr. David Asbery  
Mr. Joe Coy

Others present were:

Dr. Lori Ragland, Dr. Chad Copple, Mr. John Gulley, Mrs. Cathy DeJarnette, Mr. Henry “Buster” Leeck, Mrs. Andrea Banach, Mr. Kent McKown, Mr. Brett Crocker, Mr. Joe Ervin, Mrs. Amy Epplin, Mr. Nathan Wheeler, Ms. Kendra Gregory, Mrs. Shari Carpenter, Mrs. Vickie Schulte, Mrs. Bria Robinson, Mr. Corey Phillips, Mr. Greg Hollmann, Mrs. Mallory Howell, Mr. Donnie Millenbine, Mr. Chris Edwards

**AUDIT PRESENTATION  
(MATERIALS TO BE  
PROVIDED)**

Mr. Anthony Cervini, of Sikich CPA, gave an overview of the FY25 college audit. The college received a clean unmodified opinion, the highest level of assurance, with no material findings.

## GENERAL INFORMATION

### A. Announcements

1. Tuesday, March 17, 2026; Doors open at 5:00pm  
**CTE Advisory Committee Meetings**  
Event Center & Breakout Rooms
2. Thursdays, March 19 – May 7, 2026; 3:00-9:00pm  
**Culinary Showcases**  
PDA
3. Thursday - Saturday, April 9-11, 2026; 7:00pm  
& Matinee Sunday, April 12; 2:00pm  
**Spring Musical “CABARET”**  
Theater
4. Tuesday, April 14, 2026; 6:30pm  
**RLC Board of Trustees Meeting**  
Event Center
5. Thursday, April 23, 2026; 8am-1pm  
**Children’s Health Fair**  
Recreation Center
6. Friday, April 24, 2025; 9am-1pm  
**Kindergarten Day**  
Event Center and Various Breakout Rooms
7. Wednesday, April 29, 2026; 6:00pm  
**Upward Bound Banquet**  
Event Center
8. Thursday, April 30, 2026; 12:00pm  
**RLC Foundation Board of Directors Meeting**  
SIMA, Rend Lake College MarketPlace
9. Friday, May 1, 2026; 8:45am  
**Career Connections**  
Event Center
10. Thursday, May 14, 2026; 11:30am  
**Radiology Pinning**  
RLC Theater
11. Thursday, May 14, 2026; 1:30pm  
**ADN Pinning**  
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12. Thursday, May 14, 2026; 3:00pm  
**Medical Assistant Pinning**  
RLC Theater
13. Thursday, May 14, 2026; 4:00pm  
**CNA Pinning**  
RLC Theater
14. Friday, May 15, 2026; 10:00am  
**Pre-K Graduation**  
RLC Theater
15. Saturday, May 16, 2026  
**Rend Lake College Graduation**  
8:30am – AA/AS/AES/AFA  
10:30am – AAS/Certificate  
Banterra Sports Complex -Waugh Gymnasium

**B. Student Trustee Election Report (TO BE PROVIDED)**

President Ragland reported the results of the student trustee election, which were provided. Mr. Landen Catron will be the 2026-2027 student trustee. Mr. Catron will be seated at the April 2026 Board of Trustees Meeting.

**MOTION FOR EXECUTIVE SESSION**

Chairman Manning asked for a motion to move into Executive Session pursuant to Section 2(c)(1)(6)(9)(11)(21). Mr. Meinert made a motion; seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes. The Board went into executive session at 7:10 pm.

**RESUME OPEN MEETING**

Chairman Manning asked for a motion to reopen the public meeting; Mr. Daniels motioned; seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes. At 7:11 pm, Chairman Manning reconvened the open session of tonight's meeting.

**CONSENT AGENDA**

Dr. Ragland recommended approving the Consent Agenda, which included the following items:

1. February 10, 2025 Executive Session\*;
2. February 10, 2025 Board of Trustee Meeting Minutes\*;
3. Approval of Revisions to Rend Lake College Policy & Procedure 3.1010-Selection of Personnel

(SECOND READING)\*;  
4. Course/Curriculum Approvals\*

Mr. Aiken made a motion to approve the Consent Agenda as recommended; seconded by Mr. Meinert. On a roll call vote, all present voted yes. Student Trustee voted yes. Those items marked with an asterisk (\*) are a part of these minutes.

**NEW BUSINESS**

APPROVAL OF REVISIONS TO  
REND LAKE COLLEGE *POLICY* &  
*PROCEDURE 2.172-*  
COMMUNITY USE OF  
COLLEGE (FIRST READING)

Dr. Ragland recommended to approve revisions to Rend Lake College Policy & Procedure 2.1720 – Community Use of College Facilities (FIRST READING) as presented, effective April 14, 2026.

As recommended, Mr. Dorris made a motion to approve revisions to Rend Lake College Policy & Procedure 2.1720 – Community Use of College Facilities (FIRST READING) as presented, effective April 14, 2026. This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

ACCEPTANCE OF FISCAL  
YEAR 2025 AUDIT AND  
ANNUAL COMPREHENSIVE  
FINANCIAL REPORT  
(TO BE PROVIDED)

Dr. Ragland recommended to accept the fiscal year 2025 audit and annual comprehensive financial report.

As recommended, Mr. Wielt made a motion to accept the fiscal year 2025 audit and annual comprehensive financial report. This motion was seconded by Mr. Daniels. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO CREATE  
REND LAKE COLLEGE *POLICY*

**& PROCEDURE 2.1513 –  
GRAMM-LEACH-BLILEY  
ACT (GBLA) INFORMATION  
SECURITY (FIRST READING)**

Dr. Ragland recommended to grant permission to create Rend Lake College Policy & Procedure 2.1513 – Gramm-Leach-Bliley Act (GLBA) Information Security, as presented, first reading, effective April 14, 2026.

As recommended, Mr. Wielt made a motion to grant permission to create Rend Lake College Policy & Procedure 2.1513 – Gramm-Leach-Bliley Act (GLBA) Information Security, as presented, first reading, effective April 14, 2026. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

**APPROVAL TO REMODEL  
VACANT SPACE AT THE  
REND LAKE MARKETPLACE  
USING AUXILIARY FUND  
(FUND 05) UNRESTRICTED  
FUND BALANCE; ADVERTISE  
FOR SEALED BIDS WHERE  
REQUIRED**

Dr. Ragland recommended to approve the expenditure of up to \$750,000 of Auxiliary Fund (Fund 05) unrestricted fund balance to remodel and repurpose approximately 5,700 square feet of vacant space and 756 square feet of occupied space at the Rend Lake College Marketplace, and to authorize administration to advertise for sealed bids for aspects of the project where required.

As recommended, Mr. Aiken made a motion to approve the expenditure of up to \$750,000 of Auxiliary Fund (Fund 05) unrestricted fund balance to remodel and repurpose approximately 5,700 square feet of vacant space and 756 square feet of occupied space at the Rend Lake College Marketplace, and to authorize administration to advertise for sealed bids for aspects of the project where required. This motion was seconded by Mr. Meinert. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO BID  
SEALING AND STRIPING  
INA CAMPUS PARKING  
LOTS

Dr. Ragland recommended to grant permission to seek bids for sealing and striping the parking lots at the Rend Lake College Ina campus.

As recommended, Mr. Meinert made a motion to grant permission to seek bids for sealing and striping the parking lots at the Rend Lake College Ina campus. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF ARTICULATION  
AGREEMENT BETWEEN  
REND LAKE COLLEGE,  
DISTRICT #521 AND  
MCKENDREE UNIVERSITY

Dr. Ragland recommended to approve the Associate of Applied Science in Agricultural Business to a BS in Agribusiness and the Associate of Arts in Agriculture to a BS in Agribusiness between Rend Lake College and McKendree University, as presented, effective March 10, 2026.

As recommended, Mr. Meinert made a motion to approve the Associate of Applied Science in Agricultural Business to a BS in Agribusiness and the Associate of Arts in Agriculture to a BS in Agribusiness between Rend Lake College and McKendree University, as presented, effective March 10, 2026. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

**PERSONNEL**  
RESIGNATION – FINANCIAL  
AID SPECIALIST

Dr. Ragland recommended to accept with regret the resignation of Mrs. Lindsey Batts, Financial Aid Specialist, effective March 13, 2026.

As recommended, Mr. Dorris made a motion to accept with regret the resignation of Mrs. Lindsey Batts, Financial Aid Specialist, effective March 13, 2026. This motion was seconded by Mr. Daniels. On a roll call vote, all voted yes. Student Trustee voted yes.

APPOINTMENT OF  
DIRECTOR – COMMUNITY  
CORPORATE & WORKFORCE  
EDUCATION (TO BE  
PROVIDED)

Dr. Ragland recommended to appoint Jeremy Hentz as Director-Community, Corporate & Workforce Education on a full-time, 50-week, non-tenure track contract at an annual salary of \$60,000, prorated for the remainder of the fiscal year, pending a successful background check, effective March 16, 2026.

As recommended, Mr. Meinert made a motion to appoint Jeremy Hentz as Director-Community, Corporate & Workforce Education on a full-time, 50-week, non-tenure track contract at an annual salary of \$60,000, prorated for the remainder of the fiscal year, pending a successful background check, effective March 16, 2026. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO REVISE  
JOB DESCRIPTION AND  
APPOINT COORDINATOR –  
DUAL CREDIT / ACADEMIC  
ADVISOR

Dr. Ragland recommended to revise the job description and appoint Ms. Kristin White, on a full-time, 50-week, tenure track, contract at an annual salary of \$41,000, prorated for the remainder of the year, effective April 1, 2026.

As recommended, Mr. Aiken made a motion to revise the job description appoint Ms. Kristin White, on a full-time, 50-week, tenure track, contract at an annual salary of \$41,000, prorated for the remainder of the year, effective April 1, 2026. This motion was

seconded by Mr. Dorris On a roll call vote, all voted yes. Student Trustee voted yes.

APPOINTMENT OF  
COORDINATOR –  
ONLINE LEARNING AND  
ACCESSIBILITY

Dr. Ragland recommended to appoint Mr. Steve Marlow as Coordinator-Online Learning and Accessibility on a full-time, 50-week, non-tenure track contract at an annual salary of \$45,000, prorated for the remainder of the fiscal year, effective March 16, 2026.

As recommended, Mr. Meinert made a motion to appoint Mr. Steve Marlow as Coordinator-Online Learning and Accessibility on a full-time, 50-week, non-tenure track contract at an annual salary of \$45,000, prorated for the remainder of the fiscal year, effective March 16, 2026. This motion was seconded by Mr. Aiken On a roll call vote, all voted yes. Student Trustee voted yes.

**FINANCIAL INFORMATION**

RATIFICATION OF THE  
PAYMENT OF COLLEGE  
EXPENSES INCLUDING  
TRAVEL EXPENSE  
REIMBURSEMENTS

Dr. Ragland recommended to ratify the payment of college expenses including travel expense reimbursements as presented.

As recommended, Mr. Dorris made a motion to ratify the payment of college expenses including travel expense reimbursements as presented. This motion was seconded by Mr. Wielt. On a roll call vote, all voted yes. Student Trustee voted yes.

**REPORTS**

ACADEMIC COUNCIL

Mr. Joe Ervin, Academic Council President, reported that Academic Council had met to discuss and approve new courses and curriculum that the board approved at tonight's meeting. Mr. Ervin also reported having started a conversation with Academic Council regarding the role of a Vice President of Instruction.

ICCTA REPRESENTATIVE

No Report

RLC FOUNDATION

Mrs. Cathy DeJarnette, Executive Director of Administrative Services, reported that as of March 10<sup>th</sup>, 2026, 278 foundation scholarship applications have been completed. This aligns with past numbers. The scholarship review process is underway and awarding will begin in the next two weeks. She invited Trustees to join the Foundation on Thursday, April 2<sup>nd</sup> as they host the Annual President's Dinner in conjunction with the Culinary Showcase. Invites were handed out to Trustees. Mrs. DeJarnette then shared information about the Foundation's High 5 Scholarship Campaign that just kicked off on March 1<sup>st</sup>. The campaign is supported by the Foundation Board of Directors, who approved it at their February board meeting, in the amount of up to \$125,000 in matching funds either to give \$5,000 to every new endowment commitment of \$15,000 or more, or to match \$5,000 gifts to existing endowments. There will be no college funds used in this campaign.

ACCREDITATION

Dr. Chad Copple, Vice President of Institutional Effectiveness reported a group will be attending the annual Higher Learning Commission Conference, which runs from March 21-24 in Chicago. Dr. Copple also reported the Quality Initiative project for this cycle, the At My Pace competency-based format, is moving forward. The college is planning for additional AMP welding students this fall, and also intends to pilot Medical Assistant in CBE format. Dr. Copple also stated he has begun updating the Assurance Argument, and the process will take some time.

OBSOLETE EQUIPMENT

No Report

**PUBLIC COMMENT**

None

**PRESIDENT'S COMMENTS**

Rend Lake College President, Dr. Lori Ragland reported that Human Resources facilitated trainings last week with supervisors, and all full-time staff on the topics of effective practices of employment hiring committees and on conducting meaningful performance evaluations. Dr. Ragland also reported that Kick Start Your Journey (KSYJ) was held today and tomorrow on campus with 10 of our 13 in-district

high schools sending their freshman and sophomores to participate. There were a total of 400 students attending. She then reported that Samron Midwest Contracting has started on the student center window project. During the project anyone entering the student center will need to utilize the south entrance to the building.

**ADJOURNMENT**

There being no other business, at 7:28 pm all Trustees present voted aye in favor of adjourning.

The motion to adjourn was made by Mr. Meinert and seconded by Mr. Dorris.

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Chairman

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Secretary

# NEW BUSINESS

# **COURSE / CURRICULUM APPROVALS**

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To approve the withdrawal of courses and curriculum and to authorize their submission to the Illinois Community College Board (ICCB) for action effective on the dates listed.

**RATIONALE:** The attached items have been approved by the Curriculum Committee and Academic Council. These changes improve the college's educational offerings and support efforts to enhance the quality of instruction.

**Curriculum Committee Meeting – March 18, 2026**  
**Academic Council Meeting – March 30, 2026**

The following requests for new courses and changes to new curriculum were approved:

**Approval – Withdraw Courses**

- RAD 1232 MRI Principles
  - RAD 1233 MRI Applications
  - RAD 1234 MRI Cross Section
  - RAD 1235 MRI Clinical
  - AUTO 1232 Maintenance and Light Repair
  - GRD 1204 Digital Photography
  - GRD 1207 Creativity
  - GRD 1208 History of Graphic Design
  - GRD 2202 Advanced Digital Photography
  - GRD 2208 Electronic Prepress
- Effective 7/1/2026*

**Approval – Withdraw Curriculum**

- AUTO 0197 Ford MLR Certificate
- Effective 7/1/2026*
- 
- RAD 0160 MRI Certificate
- Effective 7/1/2026*

**Signatures**

Curriculum Committee Chair *Kathryn Hedman* Date 04/06/2026

Academic Council Chair *Joseph Torres* Date 04/06/2026

Vice President *Kathryn Hedman* Date 04/07/2026

**APPROVAL OF REVISIONS TO REND LAKE  
COLLEGE *POLICY & PROCEDURE 2.1720 –  
COMMUNITY USE OF COLLEGE FACILITIES*  
(SECOND READING)**

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To approve revisions to Rend Lake College *Policy & Procedure 2.1720 – Community Use of College Facilities (Second Reading)* as presented, effective April 14, 2026.

**RATIONALE:** These revisions are needed to include fees for use of the new space available in the sports complex.

**EFFECTIVE DATE:** April 14, 2026

## 2.1720 Community Use of College Facilities

### POLICY

Rend Lake College allows the use of its facilities by outside entities. However, in all cases, the College reserves the right to approve or disapprove any event and to cancel any reservation at any time. Outside entities using College facilities must follow all College policies including, but not limited to, the following:

- Under the direction of the Board of Trustees, per Illinois Community College Act 235 ILCS 5/6-15, alcoholic beverages may be delivered to and sold or served on campus for receptions, cultural events, conferences or convention type activities provided that:
  - The alcoholic beverages are sold or served only at an event authorized by the College President.
  - The alcoholic beverages are limited to participants attending receptions, cultural events, conferences or convention type activities (non-student related activities).
  - Alcohol usage and consumption is compliant with the “Terms and Conditions” provided with the facilities contract.
- The College reserves the right to alter or change fees without prior notification to the general public.
- The College reserves the right to alter or change the facilities that are available for use by the general public without prior notification to the general public.
- Because of specialized equipment in the Theater, Gymnasium and Event Center, or if specialized equipment is required in other facilities, the College may require the presence of College trained personnel; additional fees may be incurred by the User.
- Laptop computers, smart phones, tablet computers or other devices ~~may not~~ may be connected to the college ~~network~~ public Wi-Fi.
- All entities using College facilities will be required to complete a Rend Lake College Use of Facilities Agreement form, sign a Terms and Conditions form, and provide proof of insurance, either through an existing policy or through the purchase of a special events policy naming Rend Lake College as the venue that covers the scope of the event. The amount of liability coverage must meet or exceed \$1,000,000 for a business, and \$100,000 for an individual user. The President may waive the requirement to provide proof of insurance at their discretion.
- The College reserves the right to cancel the reservation if the fee balance is not submitted to the college at least three business days prior to the event.
- Fees for damages to Rend Lake College equipment or facilities will be charged to the User.

The following procedures are established to ensure compliance.

### PROCEDURE

The College will not confirm reservations for an event occurring between the dates of January 1 and August 15 prior to the preceding October 1, and for the dates August 16 and December 31 prior to March 1.

Facility scheduling will be done through the President’s Office or appointed, trained personnel.

Event Center, ~~Conference Room~~ Main Hall, Gymnasium, SIMA Bay area, and AIC Bay area reservations will require a \$500.00 non-refundable booking fee. All other facility reservations will require a \$25 non-refundable booking fee payable at the time of the reservation. Booking fee will be applied toward the total bill due. The Rend Lake College Use of Facilities Agreement form, proof of insurance and fee balance must be received at least three business days prior to the event to avoid cancellation.

The following fee schedule is established for the use of facilities, equipment, and/or personnel. Fees may be waived by the President or designee for governmental or educational agencies, individual groups or organizations that have a working relationship with the College or its Foundation, or as deemed appropriate.

<b><u>Facility Fees:</u></b>	<b><u>First Hour</u></b>	<b><u>Each Add'l Hour</u></b>
Theatre	\$100.00	\$50.00
<del>Gymnasium</del>	<del>\$100.00</del>	<del>\$50.00</del>
Rec Center	\$100.00	\$50.00
Computer Lab	\$30.00	\$15.00
Pat Kern Private Dining Area	\$30.00	\$15.00
Classrooms and Other Facilities	\$20.00	\$10.00
Warrior Lounge	\$75.00	\$25.00
<b><u>Gymnasium</u></b>	<b><u>\$250</u></b>	<b><u>\$100 (up to \$1,000 max/day)</u></b>
• <b><u>Visitor Locker Room (4 total)</u></b>	<b><u>\$25.00 per locker room per day</u></b>	
• <b><u>Concession Stand</u></b>	<b><u>\$150.00/day</u></b>	
• <b><u>Concession Stand Cleaning Fee</u></b>	<b><u>\$100 flat fee per use</u></b>	

S.I.L Manufacturing Academy (SIMA)

- Classroom \$100.00 \$50.00
- Bay area \$250.00 \$100.00
- Special events – will be determined by the President or their designee

Agronomy Innovation Center (AIC)

- Classroom \$100.00 \$50.00
- Bay area \$250.00 \$100.00
- Special events – will be determined by the President or their designee

Event Center

- Conferences and Meetings \$250.00 \$100.00 (up to \$1,000 max/ day)
- Special Events (weddings, receptions, etc.) – will be determined by the President or their designee
- A refundable \$500 damage deposit will be required for special events (weddings, receptions, etc.) held in the Event Center.

Educational Partners (classroom) \$175 per credit hour per course

**Specialty Fees (when applicable):**

AV/Computer Technician Fee	\$30.00/hour
<b><u>(ex: for Video Board/Scoreboard/Theater Lighting/Etc.)</u></b>	
Security Fee	\$30.00/hour
Event Coordinator Fee	\$30.00/hour
Event Center Cleaning Fee	\$100 flat fee per use

(Licensing fees for videoconferences, webinars, etc. are the sole responsibility of the individual, group or organization)

*Last Revised: April 2026*

**PERMISSION TO CREATE  
REND LAKE COLLEGE  
*POLICY & PROCEDURE 2.1513* – GRAMM-LEACH-  
BLILEY ACT (GLBA) INFORMATION SECURITY  
(SECOND READING)**

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To grant permission to create Rend Lake College *Policy & Procedure 2.1513* – Gramm-Leach-Bliley Act (GLBA) Information Security, as presented (Second Reading) effective April 14, 2026.

**RATIONALE:** This policy is being created to comply with the provisions of the Gramm-Leach-Bliley Act.

**EFFECTIVE DATE:** April 14, 2026

## 2.1513 Gram-Leach-Bliley Act (GLBA) Information Security

### POLICY

This Policy establishes the College's written information security program in accordance with the Gramm-Leach-Bliley Act (GLBA) and the FTC Safeguards Rule (16 C.F.R. Part 314). The purpose of the program is to protect the security, confidentiality, and integrity of nonpublic personal information (NPI) maintained by the College in connection with financial services, including administration of federal student financial aid.

This Policy is adopted pursuant to:

- The Gramm-Leach-Bliley Act and the FTC Safeguards Rule
- U.S. Department of Education requirements applicable to Title IV-participating institutions
- Applicable Illinois law governing data protection, records retention, and breach notification

This Policy applies to all College trustees, officers, employees, student workers, contractors, and third parties that access, maintain, process, or transmit NPI on behalf of the College, regardless of format (electronic or paper).

### PROCEDURE

The College shall develop, implement, and maintain a risk-based information security program containing reasonable administrative, technical, and physical safeguards designed to:

- Ensure the security and confidentiality of NPI
- Protect against anticipated threats or hazards to the security or integrity of NPI
- Prevent unauthorized access to or use of NPI that could result in substantial harm or inconvenience

### Governance and Oversight

The Chief Information Officer (CIO) is designated as the College's GLBA Coordinator and is responsible for overseeing and administering the information security program. The Board of Trustees retains oversight responsibility and shall receive updates at least annually regarding the status of the College's GLBA information security program, material risks, and significant incidents, as appropriate.

Under the direction of the CIO, the College shall maintain a written information security program that is appropriate to the size, complexity, and activities of the institution and the sensitivity of the information it maintains.

The CIO may delegate operational responsibilities to appropriate personnel while retaining overall program coordination and accountability.

### Risk Assessment

The College shall periodically identify and assess reasonably foreseeable internal and external risks to the security, confidentiality, and integrity of NPI. Risk assessments shall inform the selection, implementation, and modification of safeguards.

### Safeguards

Based on identified risks, the College shall implement and maintain reasonable safeguards, which may include administrative, technical, and physical measures designed to control access to NPI, protect information systems and records, and reduce the likelihood and impact of unauthorized disclosure.

Specific safeguards and standards shall be documented and maintained administratively and may be updated as technology, risks, or regulatory guidance change.

### **Workforce Training and Awareness**

Employees and others with access to NPI shall receive periodic training appropriate to their roles and responsibilities regarding information security, privacy, and incident reporting.

### **Service Provider Oversight**

The College shall take reasonable steps to select and retain service providers capable of maintaining appropriate safeguards for NPI. Contracts with service providers shall include provisions requiring the protection of NPI and compliance with applicable law.

### **Incident Response**

The College shall maintain procedures for responding to suspected or confirmed security incidents involving NPI, including investigation, mitigation, notification, and remediation in accordance with applicable federal and Illinois law.

### **Monitoring and Program Adjustment**

The information security program shall be monitored and adjusted as necessary in response to:

- Changes in risk, operations, or technology
- Results of assessments, testing, or audits
- Security incidents or emerging threats

### **Records Management**

NPI and related documentation shall be retained and disposed of in accordance with the Illinois Local Records Act and applicable College records retention schedules.

### **Review and Updates**

This Policy and Administrative Procedure shall be reviewed periodically and updated as necessary to maintain compliance with applicable law and regulatory guidance. Substantive changes shall be presented to the Board of Trustees for approval.

Created 04/14/2026

# APPROVAL OF REVISIONS TO JOB DESCRIPTION

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To revise job description as presented, effective April 14, 2026.

**RATIONALE:** This job description revision is needed to better meet the needs of the institution.

**EFFECTIVE DATE:** April 14, 2026

## JOB DESCRIPTION

**POSITION TITLE:** Executive Assistant – Curriculum and Instruction  
**DEPARTMENT:** Instruction  
**REPORTS TO:** ~~President~~ Vice President of Academic and Student Services  
**SUPERVISES:** Student Worker(s)  
**DATE:** ~~4/16/2025~~ 4/14/26

### ESSENTIAL FUNCTIONS

1. Maintain a general knowledge of RLC programs, policies, procedures and personnel.
2. Maintain confidentiality.
3. Schedule meetings, send invitations ~~out notices~~, take ~~minutes~~, and distribute minutes **as requested.** ~~of various meetings including the Academic Council and its five standing committees.~~
4. **Serve as recording secretary and scheduler for Academic Council and its five standing committees, take and distribute meeting minutes.**
5. Maintain course/curriculum files, ~~and~~ make submissions to ICCB, **and inform appropriate college personnel of course/curriculum changes including the Registrar, HLC ALO, Financial Aid, and Public Information.**
6. Enter new courses/curriculum and update existing data in the college ERP system. ~~Inform select departments of course/curriculum changes.~~
7. Maintain course fees list and submit requested changes for board packet.
8. Order commencement gowns for the Platform party, Faculty and Staff.
9. Actively participate in and assist with the coordination and set-up of department activities, such as In-Service, Faculty Orientation, Student **Success** Day, and Commencement.
10. Develop, coordinate, and process Class Climate evaluations for faculty and department related events.
11. Answer phone and email, receive visitors, open and distribute mail, copy materials, maintain filing system, and schedule appointments **for appropriate staff.**
12. Draft routine correspondence, prepare requisitions, and type other materials as directed.
13. Reconcile department records with financial reports.
14. Maintain a database of professional development requests, faculty qualifications, syllabi, credit hour compliances, **program changes**, and articulated courses.
15. Maintain a database of online and hybrid course development approvals and process payment requests.
16. Maintain evaluation schedules for faculty.
17. **Create, maintain, and distribute electronic forms as requested.**

### OTHER FUNCTIONS

18. ~~Maintain~~ **Assist HR with** tenure track and faculty rank reports.
19. Implement improvements to department processes.
20. Coordinate travel arrangements as requested.
21. Assist the President's office with phone calls, visitors, and other duties as requested.
22. Assist with event scheduling as needed.
23. **Serve as college representative to the Illinois Community College Advancement of Curricular Excellence.**
24. **Assist Vice Presidents with projects as assigned.**
25. Perform other duties as assigned.

### ENVIRONMENT

Works a standard work week in an office setting. Occasional evening/weekend hours for meetings and events will be required with compensatory or overtime as necessary and approved in advance.

Executive Assistant – Curriculum and Instruction & ~~Student Affairs~~ (Continued)

**DISCLAIMER**

The above statements are intended to describe the general nature and level of work being performed for the referenced position. This is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the referenced position.

	Academic Support	Administrative	Clerical	Custodial / Maintenance	Professional / Technical	Supervisory	Teaching Faculty
Tenure Track (Y/N)					No		
Grant Funded (Y/N)					No		
Full Time/Part Time (FT/PT)					FT		
Perm/Temp*					Perm		
Exempt/Non-exempt					Non-exempt		
Exemption Classification					N/A		

\*Temp = a) grant funded or b) ending date is known

# PERMISSION TO PURCHASE SECURITY CAMERAS, SERVER AND SOFTWARE

*Rend Lake College Board of Trustees*

April 14, 2026

**RECOMMENDATION:** To grant permission to purchase replacement security cameras, a server, and software from Barcom Security & Fire for a total cost of \$104,042.

**RATIONALE:** Our existing camera software is no longer supported by our existing vendor, and many of our older cameras do not work on the newer software. Under 110 ILCS 805/3-27.1(f), competitive bids are not required for this purchase. The purchase will be made using Tort funds.

**EFFECTIVE DATE:** April 14, 2026

# PERSONNEL

# **RATIFY ACCEPTANCE OF RESIGNATION EXECUTIVE ASSISTANT - INSTRUCTION**

*Rend Lake Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To accept with regret the resignation of Mrs. Karessa Keyser, Executive Assistant of Instruction, effective May 29, 2026.

**EFFECTIVE DATE:** May 29, 2026

Lori Ragland  
President, Rend Lake College  
468 N Ken Gray Parkway Ina, IL  
618-437-5321

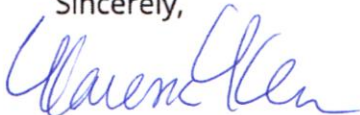
**March 23, 2026**

President Ragland,

Kindly accept this letter as my formal resignation as Executive Assistant of Instruction at Rend Lake College. My last day is expected to be on May 29, 2026.

I will forever be grateful for the opportunity to work with the Faculty and Staff at Rend Lake. A more knowledgeable and hard-working group cannot be found anywhere else. You are a dedicated, thoughtful and generous leader who has inspired me both personally and professionally. A part of me will always remain a Rend Lake Warrior.

Sincerely,



Karessa Keyser



# REND LAKE COLLEGE

468 N. Ken Gray Pkwy  
Ina, IL 62846  
618.437.5321 • www.rlc.edu

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## OFFICE OF THE PRESIDENT

March 25, 2026

Mrs. Karessa Keyser



Dear Karessa,

I am in receipt of your resignation letter dated March 23, 2026, resigning from your position of Executive Assistant of Instruction at Rend Lake College effective May 29, 2026.

I accept with regret your resignation on behalf of the Board of Trustees.

Very truly yours,

A handwritten signature in cursive script that reads "Lori Ragland".

Lori Ragland  
President

LR/mh

# **RATIFY ACCEPTANCE OF RESIGNATION SPECIALIST – STUDENT SUCCESS**

*Rend Lake Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To accept with regret the resignation of Ms. Sarah Tepovich, Student Success Specialist, effective May 29, 2026.

**EFFECTIVE DATE:** May 29, 2026

March 30, 2026

Dean of Student Success & Development/Title III Student Success System Developer  
Vickie Schulte  
Rend Lake College  
468 N. Ken Gray Parkway  
Ina, IL 62846

Dear Dean Vickie Schulte,

I am writing to resign from my position as Student Success Specialist. My last day of employment will be April 15, 2026.

I've truly enjoyed working with this team, and I am grateful for the support, opportunities for growth, and positive experiences I've had here. I appreciated the opportunity to support students and work alongside such an outstanding group of professionals.

I am hopeful for a smooth transition and would be happy to provide guidance and support throughout the remainder of my time here.

Thank you again for everything.  
Warm regards,

A handwritten signature in black ink that reads "Sarah K. Tepovich". The signature is written in a cursive, flowing style.

Sarah K. Tepovich



# REND LAKE COLLEGE

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Ina, IL 62846  
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## OFFICE OF THE PRESIDENT

April 02, 2026

Mrs. Sarah Tepovich



Dear Sarah,

I am in receipt of your resignation letter dated March 30, 2026, resigning from your position of Student Success Specialist at Rend Lake College effective April 15, 2026.

I accept with regret your resignation on behalf of the Board of Trustees.

Very truly yours,

A handwritten signature in cursive script that reads "Lori Ragland".

Lori Ragland  
President

LR/cd

**RATIFY ACCEPTANCE OF  
RETIREMENT RESIGNATION  
COORDINATOR – ADULT EDUCATION  
STUDENT SERVICES**

*Rend Lake Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To ratify with regret the acceptance of the retirement resignation of Mrs. Vickie Gollhofer, Coordinator of Adult Education Student Services at Rend Lake College, effective October 1, 2026.

**EFFECTIVE DATE:** October 1, 2026

March 27, 2026

President Lori Ragland  
Rend Lake College  
468 Ken Gray Parkway  
Ina, IL 62846

Dear Lori,

I am writing to formally announce my retirement from Rend Lake College. My last day of employment will be Wednesday September 30, 2026, with the first day of retirement being Thursday October 1, 2026.

Rend Lake College has been a wonderful place to work, and I have enjoyed my 27 years here. I have had the opportunity to work with so many wonderful people over the years. I'm especially thankful to the adult education department and the wonderful students that I have met, worked with and guided over the years. It has been my pleasure to assist students in their educational journey at Rend Lake College. As I have watched students grow academically and professionally, it has meant much to me to be part of their success.

I appreciate the many opportunities to serve students. I appreciate the support and encouragement I've received over the years from Rend Lake College, colleagues and administration.

I am very excited to move forward into the next chapter of my life even though I will miss working with students and coworkers.

Sincerely,



Vickie Gollither  
Adult Education Student Services Coordinator



# REND LAKE COLLEGE

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Ina, IL 62846  
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## OFFICE OF THE PRESIDENT

March 27, 2026

Ms. Vickie Gollieher



Dear Vickie,

I am in receipt of your retirement resignation letter dated March 27, 2026, resigning from your position as Adult Education Student Services Coordinator. I acknowledge the date of your retirement to be October 1, 2026, with your last day of work to be September 30, 2026.

I accept with regret your resignation on behalf of the Board of Trustees and wish you well in retirement.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lori Ragland".

Lori Ragland  
President

LR/mh

cc: Human Resources

**RATIFY ACCEPTANCE OF  
RETIREMENT RESIGNATION  
PROFESSOR - SPEECH COMMUNICATION**

*Rend Lake Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To ratify with regret the acceptance of the retirement resignation of Dr. Elizabeth Bailey-Smith, Professor of Speech Communication at Rend Lake College, effective June 1, 2026.

**EFFECTIVE DATE:** June 1, 2026



# REND LAKE COLLEGE

468 N. KEN GRAY PKWY  
INA, IL 62846

618.437.5321

[www.rlc.edu](http://www.rlc.edu)

April 10, 2026

Dear President Ragland and Rend Lake College Board of Trustees,

It is with both joy and somberness that I am writing this letter to inform you of my decision to retire as Professor of Speech Communication at Rend Lake College. My last day of employment at Rend Lake College is May 31, 2026. With my first day of retirement beginning on June 1, 2026.

I have enjoyed growing and fostering both relationships and opportunities at the College over the past 21 years. It has been my pleasure to work with thoughtful and caring colleagues these last two decades.

Working with and learning from 1000's of students during my tenure has brought me much satisfaction in helping our community with their communication skills. While I may not remember all 30,000 plus speeches I have graded, there are memorable ones because they were so good, and/or the student made such impressive growth. It has been quite a ride fostering improved communication skills in young people.

Being in higher education for 35 years has shown me how blessed I have been experiencing a career where it is a pleasure coming to work. While there have been some ups and downs, many changes, numerous challenges, quite a bit of strong coffee, and lots of binders, it has also been filled with personal growth, laughter, and student successes.

I look forward to some new journeys in my personal life (which do not require grading) of spending more time with my family and friends, and my dog. I will also enjoy leisure time in the garden, antiquing, traveling, and reading every book on my nightstand.

Thank you for allowing me the opportunity to be a Rend Lake College Warrior.

Best,

Dr. Elizabeth Bailey-Smith



# REND LAKE COLLEGE

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## OFFICE OF THE PRESIDENT

April 10, 2026

Dr. Elizabeth Bailey-Smith



Dear Elizabeth,

I am in receipt of your retirement resignation letter dated April 10, 2026, resigning from your position as Speech Communications Professor. I acknowledge the date of your retirement to be June 1<sup>st</sup>, 2026 with your last day of work to be May 31<sup>st</sup>, 2026.

I accept with regret your resignation on behalf of the Board of Trustees and wish you well in retirement.

Sincerely,

A handwritten signature in blue ink that reads "Lori Ragland".

Lori Ragland  
President

LR/cd

cc: Human Resources

# **RATIFY DISMISSAL COORDINATOR – ONLINE LEARNING AND ACCESSIBILITY**

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To ratify the dismissal of Mr. Steve Marlow, Online Learning and Accessibility Coordinator effective March 25, 2026.

**RATIONALE:** The employment relationship was discontinued during the probationary period as defined in college policy, prior to contract execution.

**EFFECTIVE DATE:** March 25, 2026

# APPOINTMENT OF ADVISOR – STUDENT SUPPORT SERVICES/TRIO

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATION:** To appoint Mr. Dean Mandrell as Advisor – Student Support Services/TRIO, on a 50-week, non-tenure track, grant-funded contract at an annual salary of \$36,500, prorated for the remainder of the grant year, effective April 15, 2026.

**RATIONALE:** Mr. Mandrell holds both a Bachelor and Master’s degree, demonstrating a strong academic foundation. In his previous role as Program Director for Land of Lincoln AmeriCorps at Rend Lake College, he gained valuable experience supporting programs that serve educationally and economically disadvantaged populations, along with a strong understanding of their needs. Additionally, his familiarity with Rend Lake College’s environment and operations allows for a smooth transition and immediate contribution. His background and experience make him a strong fit for this position.

**EFFECTIVE DATE:** April 15, 2026

*If Employment:*

**JOB TITLE:** Advisor – Student Support Services/TRIO

**SALARY:** \$36,500

**CLASSIFICATION:** Academic Support

**# OF WEEKS:** 50

**TENURE TRACK:** Yes \_\_\_\_\_ No   X  

**GRANT FUNDED:** Yes   X   No \_\_\_\_\_

**EXEMPT/NON-EXEMPT:** Non-Exempt

**EXEMPT CLASSIFICATION:** N/A

## RECOMMENDATION FOR APPOINTMENT

### General Information

Position to be Filled: Student Support Services/TRIO Advisor

Number of Applicants: 25

Number of Applicants who met the Advertised requirements: 4

Number of Applicants Interviewed: 3

Applicants Interviewed by: Dara Whaley, Henry "Buster" Leeck, Sarah Tepovich, Amy Cook, Mallory Howell

---

Applicant Recommended: Mr. Dean Mandrell

### Educational Preparation:

SIU-C  
Bachelor of Arts  
2013

McKendree University  
Master of Business Administration  
2018

### Experience:

Regional Office of Education #13  
8/2025 – 12/2025  
Student Success Coach

Rend Lake College  
12/2023 – 7/2025  
Program Director – Land of Lincoln  
AmeriCorps

The Busy Bee Early Learning Center  
12/2008 – 9/2022  
Assist. Director/Lead Preschool Teacher

# APPOINTMENT OF SPECIALIST – FINANCIAL AID

*Rend Lake College Board of Trustees*

April 14, 2026

**RECOMMENDATIONS:** To appoint Ms. Alexis Parchman as Financial Aid Specialist on a full-time, 50-week, non-tenure track, contract at an annual salary of \$38,000, prorated for the remainder of the fiscal year, effective April 20, 2026.

**RATIONALE:** Ms. Parchman is an outgoing and personable individual who has proven to be a loyal employee during her recent work experience and shows a clear understanding of the confidentiality needed for a financial aid office. She expressed interest in working with a collaborative team and working to improve presentations with her creative skills. While she does not have higher education experience, she is well-versed in a stressful work environment and working closely with others to meet deadlines and high expectations. Alexis will make a great addition to the financial aid team.

**EFFECTIVE DATE:** April 20, 2026

*If Employment:*

**JOB TITLE:** Specialist – Financial Aid

**SALARY:** \$38,000

**CLASSIFICATION:** Professional/Technical

**# OF WEEKS:** 50

**TENURE TRACK:** Yes \_\_\_\_\_ No   X  

**GRANT FUNDED:** Yes \_\_\_\_\_ No   X  

**EXEMPT/NON-EXEMPT:** Non-Exempt

**EXEMPT CLASSIFICATION:** N/A

## RECOMMENDATION FOR APPOINTMENT

### General Information

Position to be Filled: Specialist – Financial Aid

Number of Applicants: 8

Number of Applicants Meeting  
Advertised Requirements: 4

Number of Applicants Interviewed: 4

Applicants Interviewed by: ReAnne May, Amy Epplin, Mallory Howell,  
Laura Lee, Chad Copple

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Applicant Recommended: Ms. Alexis Parchman

Educational Preparation: SIU-C  
Bachelor of Science  
2022-2024

John A. Logan College  
A.A.S. – American Sign Language  
2022-2024

Experience: Omnicare, Inc.  
Certified Pharmacy Tech  
2020-2026

Herrin Drug  
Sales Associate  
2019-2020

**RATIFY APPOINTMENT OF  
DIRECTOR – INSTITUTIONAL  
RESEARCH AND ANALYSIS**

*Rend Lake College Board of Trustees*

**April 14, 2026**

**RECOMMENDATIONS:** To ratify the appointment of Ms. Kyleigh Hermetz as Director of Institutional Research and Analysis, 50-week, non-tenure track, contract at an annual salary of \$50,000 prorated for the remainder of the fiscal year, effective April 6, 2026.

**RATIONALE:** Ms. Hermetz met all job requirements and is pursuing a Masters in Data Analytics. In addition to her education, Kyleigh is well versed in Excel, SQL, Python, and Tableau. She will not only be able to complete the research and analysis part of this position, she is also capable of writing reports and creating dashboards.

**EFFECTIVE DATE:** April 6, 2026

*If Employment:*

**JOB TITLE:** Director – Institutional Research and Analysis

**SALARY:** \$50,000

**CLASSIFICATION:** Administrative

**# OF WEEKS:** 50

**TENURE TRACK:** Yes \_\_\_\_\_ No   X  

**GRANT FUNDED:** Yes \_\_\_\_\_ No   X  

**EXEMPT/NON-EXEMPT:** Exempt

**EXEMPT CLASSIFICATION:** Administrative

## RECOMMENDATION FOR APPOINTMENT

### General Information

Position to be Filled: Director – Institutional Research and Analysis

Number of Applicants: 20

Number of Applicants Meeting  
Advertised Requirements: 7

Number of Applicants Interviewed: 4

Applicants Interviewed by: Amy Epplin, Chad Copple, Cathy DeJarnette,  
Cory Braden, Andrew Lingle

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Applicant Recommended: Ms. Kyleigh Hermetz

Educational Preparation: SIU-C  
Bachelor of Science  
2022-2024

Western Governors University  
Masters of Science – Data Analytics  
2025-Present

Experience: SIU Credit Union  
Universal Teller  
10/2022-Present

# FINANCIAL INFORMATION

# **RATIFICATION OF THE PAYMENT OF COLLEGE EXPENSES INCLUDING TRAVEL EXPENSE REIMBURSEMENTS**

**Rend Lake College Board of Trustees**

**April 14, 2026**

**RECOMMENDATION:** To ratify the payment of college expenses including travel expense reimbursements as presented.

**EFFECTIVE DATE:** April 14, 2026

REND LAKE COLLEGE  
Summary of Operating Funds (Education, Operations & Maintenance, Auxiliary)  
For the Nine Months Ending March 31, 2026

	BUDGET	ACTUAL MARCH	ACTUAL YEAR-TO-DATE	REMAINING BUDGET	% USED
<b>REVENUES</b>					
<b>ED, OP &amp; MAINT, &amp; AUX FUNDS</b>					
LOCAL GOVERNMENT	\$ (5,093,131.00)	\$ (41,233.26)	\$ (4,587,075.84)	\$ (506,055.16)	90.06%
STATE GOVERNMENT	\$ (8,331,737.00)	\$ (1,059,469.10)	\$ (5,475,483.75)	\$ (2,856,253.25)	65.72%
FEDERAL GOVERNMENT	\$ (22,000.00)	\$ (2,003.87)	\$ (18,541.73)	\$ (3,458.27)	84.28%
TUITION & FEES	\$ (7,294,370.00)	\$ (55,037.50)	\$ (7,939,984.45)	\$ 645,614.45	108.85%
SALES & SERVICE	\$ (970,054.00)	\$ (76,776.43)	\$ (820,130.15)	\$ (149,923.85)	84.54%
FACILITIES REVENUE	\$ (655,900.00)	\$ (57,841.54)	\$ (441,819.05)	\$ (214,080.95)	67.36%
INVESTMENTS	\$ (401,500.00)	\$ (125,026.21)	\$ (1,293,868.37)	\$ 892,368.37	322.26%
NON GOVERNMENT	\$ -	\$ -	\$ -	\$ -	0.00%
OTHER	\$ (570,044.00)	\$ (46,772.67)	\$ (368,623.22)	\$ (201,420.78)	64.67%
<b>TOTAL REVENUES</b>	<b>\$ (23,338,736.00)</b>	<b>\$ (1,464,160.58)</b>	<b>\$ (20,945,526.56)</b>	<b>\$ (2,393,209.44)</b>	<b>89.75%</b>
<b>EXPENSES</b>					
<b>ED, OP &amp; MAINT, &amp; AUX FUNDS</b>					
SALARIES	\$ 12,256,091.00	\$ 987,398.50	\$ 8,120,390.24	\$ 4,135,700.76	66.26%
EMPLOYEE BENEFITS	\$ 2,952,542.00	\$ 150,435.11	\$ 1,447,720.10	\$ 1,504,821.90	49.03%
CONTRACTUAL SERVICES	\$ 1,646,500.00	\$ 172,734.68	\$ 1,395,611.71	\$ 250,888.29	84.76%
MATERIALS/SUPPLIES	\$ 2,232,000.00	\$ 94,631.06	\$ 1,680,713.98	\$ 551,286.02	75.30%
CONF/MEETING/TRAVEL	\$ 461,450.00	\$ 66,657.06	\$ 324,484.03	\$ 136,965.97	70.32%
FIXED CHARGES	\$ 183,150.00	\$ 10,211.63	\$ 145,584.22	\$ 37,565.78	79.49%
UTILITIES	\$ 946,700.00	\$ 93,453.36	\$ 816,964.54	\$ 129,735.46	86.30%
CAPITAL OUTLAY	\$ 432,000.00	\$ 7,424.81	\$ 182,677.40	\$ 249,322.60	42.29%
OTHER EXPENSES	\$ 2,212,000.00	\$ 62,040.02	\$ 2,644,397.66	\$ (432,397.66)	119.55%
<b>TOTAL EXPENSES</b>	<b>\$ 23,322,433.00</b>	<b>\$ 1,644,986.23</b>	<b>\$ 16,758,543.88</b>	<b>\$ 6,563,889.12</b>	<b>71.86%</b>
<b>TRANSFERS</b>					
OP TRANSFER TO OTHER FUNDS	\$ 1,415,639.00	\$ -	\$ 242,358.54	\$ 1,173,280.46	
OP TRANSFER FROM OTHER FUNDS	\$ (1,715,639.00)	\$ -	\$ (242,358.54)	\$ (1,473,280.46)	
<b>TOTAL TRANSFERS</b>	<b>\$ (300,000.00)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (300,000.00)</b>	
<b>GRAND TOTAL</b>	<b>\$ (316,303.00)</b>	<b>\$ 180,825.65</b>	<b>\$ (4,186,982.68)</b>	<b>\$ 3,870,679.68</b>	

REND LAKE COLLEGE  
Summary of Non-Operating Funds (Op/Maint Rest, Bond & Int, Restricted, Trust & Agency, Audit, Tort)  
For the Nine Months Ending March 31, 2026

	<b>ACTUAL</b>	<b>ACTUAL</b>
	<b>MARCH</b>	<b>YEAR-TO-DATE</b>
<b>REVENUES</b>		
<b>RESTRICTED FUNDS</b>		
LOCAL GOVERNMENT	\$ (10,502.91) \$	(4,539,072.97)
STATE GOVERNMENT	\$ (414,466.68) \$	(1,768,986.77)
FEDERAL GOVERNMENT	\$ (882,255.31) \$	(5,885,834.16)
TUITION & FEES	\$ - \$	-
SALES & SERVICE	\$ 515.47 \$	(51,806.06)
FACILITIES REVENUE	\$ - \$	-
INVESTMENTS	\$ - \$	(524,454.79)
NON GOVERNMENT	\$ (27,232.90) \$	(541,843.70)
OTHER	\$ (29,361.52) \$	(317,108.36)
<b>TOTAL REVENUES</b>	<b>\$ (1,363,303.85) \$</b>	<b>(13,629,106.81)</b>
<b>EXPENSES</b>		
<b>RESTRICTED FUNDS</b>		
SALARIES	\$ 211,699.70 \$	1,799,691.78
EMPLOYEE BENEFITS	\$ 56,569.98 \$	536,237.81
CONTRACTUAL SERVICES	\$ 29,526.35 \$	1,114,030.52
MATERIALS/SUPPLIES	\$ 20,390.70 \$	271,221.74
CONF/MEETING/TRAVEL	\$ 8,197.46 \$	128,425.57
FIXED CHARGES	\$ 21,962.45 \$	3,976,900.15
UTILITIES	\$ 694.93 \$	14,285.32
CAPITAL OUTLAY	\$ 405,725.03 \$	4,742,900.16
OTHER EXPENSES	\$ 675,738.27 \$	5,598,690.13
<b>TOTAL EXPENSES</b>	<b>\$ 1,430,504.87 \$</b>	<b>18,182,383.18</b>
<b>TRANSFERS</b>		
OP TRANSFER TO OTHER FUNDS	\$ - \$	-
OP TRANSFER FROM OTHER FUNDS	\$ - \$	-
<b>TOTAL TRANSFERS</b>	<b>\$ - \$</b>	<b>-</b>
<b>GRAND TOTAL</b>	<b>\$ 67,201.02 \$</b>	<b>4,553,276.37</b>

**STATEMENT OF CASH POSITION - REND LAKE COLLEGE**

	<b>March 2026</b>	<b>February 2026</b>	<b>January 2026</b>	<b>December 2025</b>	<b>November 2025</b>	<b>October 2025</b>
Operating Account	\$ 38,109,106.00	\$ 38,475,661.53	\$ 39,270,203.43	\$ 39,311,873.48	\$ 41,352,682.51	\$ 40,442,796.13
Medical Insurance Reserve	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Working Cash	\$ 333,744.74	\$ 297,178.80	\$ 228,645.90	\$ 227,915.19	\$ 191,643.42	\$ 156,646.08
*Working Cash CD's	\$ 9,300,000.00	\$ 9,300,000.00	\$ 9,300,000.00	\$ 9,300,000.00	\$ 9,300,000.00	\$ 9,300,000.00
2023B Bond Account	\$ 1,810,936.04	\$ 1,805,115.13	\$ 1,799,875.04	\$ 1,794,080.49	\$ 1,787,932.23	\$ 1,781,382.50
Investments**						
Liquid Fund	\$ 280,859.78	\$ 255,302.48	\$ 140.48	\$ 140.17	\$ 74,936.19	\$ 314,984.57
MAX Fund	\$ 106,578.94	\$ 106,257.67	\$ 105,965.76	\$ 105,641.92	\$ 30,510.43	\$ 30,412.50
Cert of Deposit	\$ 2,549,700.00	\$ 2,549,700.00	\$ 2,776,850.00	\$ 2,776,850.00	\$ 2,776,850.00	\$ 2,536,150.00
Cert of Deposit (DTC)	\$ 1,468,349.88	\$ 1,468,349.88	\$ 1,468,349.88	\$ 1,468,349.88	\$ 1,468,349.88	\$ 1,468,349.88
Savings Deposit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Securities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL</b>	<b>\$ 53,959,275.38</b>	<b>\$ 54,257,565.49</b>	<b>\$ 54,950,030.49</b>	<b>\$ 54,984,851.13</b>	<b>\$ 56,982,904.66</b>	<b>\$ 56,030,721.66</b>

	<b>September 2025</b>	<b>August 2025</b>	<b>July 2025</b>	<b>June 2025</b>	<b>May 2025</b>	<b>April 2025</b>
Operating Account	\$ 41,952,620.23	\$ 39,484,608.79	\$ 41,662,245.51	\$ 43,628,885.59	\$ 44,639,418.12	\$ 43,860,601.05
Medical Insurance Reserve	\$ -	\$ -	\$ -	\$ -	\$ 56,170.39	\$ 55,958.11
Working Cash	\$ 126,176.11	\$ 6,191,741.70	\$ 6,168,127.90	\$ 6,319,533.73	\$ 6,296,203.22	\$ 6,272,189.13
*Working Cash CD	\$ 9,300,000.00	\$ 3,200,000.00	\$ 3,200,000.00	\$ 3,200,000.00	\$ 3,200,000.00	\$ 3,200,000.00
2023B Bond Account	\$ 1,774,967.17	\$ 1,768,411.31	\$ 1,761,669.82	\$ 1,806,040.12	\$ 1,799,371.48	\$ 3,745,046.98
Investments**						
Liquid Fund	\$ 313,908.38	\$ 788,414.62	\$ 14.88	\$ 4,378.19	\$ 3,313.13	\$ 2,285.29
MAX Fund	\$ 30,308.26	\$ 30,205.40	\$ 30,097.66	\$ 24,610.64	\$ 24,525.26	\$ 24,437.57
Cert of Deposit	\$ 2,536,150.00	\$ 2,536,150.00	\$ 2,769,250.00	\$ 2,769,250.00	\$ 2,769,250.00	\$ 2,769,250.00
Cert of Deposit (DTC)	\$ 1,468,349.88	\$ 976,993.41	\$ 1,469,142.18	\$ 1,469,142.18	\$ 1,469,142.18	\$ 1,469,142.18
Savings Deposit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Securities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL</b>	<b>\$ 57,502,480.03</b>	<b>\$ 54,976,525.23</b>	<b>\$ 57,060,547.95</b>	<b>\$ 59,221,840.45</b>	<b>\$ 60,257,393.78</b>	<b>\$ 61,398,910.31</b>

\*Funds invested as follows:

- \$500,000.00 - 12 month CD at a rate of 4.5% - Maturity date of 9/17/2026
- \$6,100,000.00 - 12 month CD at a rate of 4.5% - Maturity date of 9/3/2026
- \$2,200,000.00 - 12 month CD at a rate of 4.5% - Maturity date of 9/17/2026
- \$500,000.00 - 12 month CD at a rate of 4.5% - Maturity date of 9/17/2026

\*\*The College currently has cash and marketable securities which are invested with the Illinois School District Liquid Asset Fund. These funds are unrestricted funds which can be used for general operating expenses following a directive from the Board of Trustees. These funds are the result of the issuance of Alternate Revenue Source Bonds Series 2010. Investments in the MAX Fund are in a AAA-rated uncollateralized money market account. The underlying investments are authorized under state law. DTC certificates of deposit pay interest in the form of coupon payments, similar to securities.