

APPOINTMENT COMMUNICATIONS INSTRUCTOR (TO BE PROVIDED)

Rend Lake College Board of Trustees

July 14, 2026

RECOMMENDATION: To appoint Mr. Scott Jarmon as Communications Instructor on a full-time, 36-week, tenure track contract effective August 14, 2026, pending a successful background check and transcript audit. The salary will be determined by the Salary Committee.

RATIONALE: Mr. Jarmon has the education and experience needed to be successful in the position. He will be filling the position recently vacated due to a retirement. He is currently an Adjunct Instructor of Communication at Rend Lake College.

EFFECTIVE DATE: August 14, 2026

If Employment:

JOB TITLE: Communications Instructor

SALARY: To Be Determined by the Salary Committee

CLASSIFICATION : Faculty

OF WEEKS: 36

TENURE TRACK: Yes X No

GRANT FUNDED: Yes No X

EXEMPT/NON-EXEMPT: Exempt

EXEMPT CLASSIFICATION: Learned Professional

RECOMMENDATION FOR APPOINTMENT

General Information

Position to be Filled:	Communications Instructor
Number of Applicants:	17
Number of Applicants who met the advertised requirements:	6
Number of Applicants contacted for an interview:	4
Number of Applicants Interviewed:	3
Applicants Interviewed by:	Greg Hollmann, Henry "Buster" Leeck, Mark Jornd, Emily Jones, Jared Kemling

Applicant Recommended: Scott Jarmon

Educational Preparation:

Southern Illinois University
Ph.D. in Communication Studies
2026

Angelo State University
Master of Arts in Communication &
Mass Media
2014

Angelo State University
Bachelor of Arts in Political Science
2012

Experience:

Rend Lake College
January 2026 – August 2026
Adjunct Instructor of Communications

Southern Illinois University
August 2024 – December 2024
Adjunct Assistant Lecturer

Southern Illinois University
August 2016 – May 2024
Graduate Teaching Assistant

APPOINTMENT OF CTE SUPPORT AND GRANTS SPECIALIST

Rend Lake College Board of Trustees

July 14, 2026

RECOMMENDATION: To appoint Mr. Wade Lucas as CTE Support and Grants Specialist on a full-time, 50-week, non-tenure track contract at an annual salary of \$36,000 prorated for the remainder of the fiscal year, effective July 16, 2026.

RATIONALE: Mr. Lucas holds a Bachelor of Arts in Computer Science with a minor in Business Analytics from Southern Illinois University Carbondale. He demonstrates the attention to detail and organizational skills necessary to maintain accurate records, prepare reports, and adhere to state and federal requirements. These skills, combined with his technical and analytical education, make him well-positioned to support CTE programs and grant operations effectively and contribute to the overall success of the role.

EFFECTIVE DATE: July 16, 2026

If Employment:

JOB TITLE: CTE Support and Grants Specialist

SALARY: \$36,000

CLASSIFICATION : Academic Support

OF WEEKS: 50

TENURE TRACK: Yes _____ No X

GRANT FUNDED: Yes _____ No X

EXEMPT/NON-EXEMPT: Non-Exempt

EXEMPT CLASSIFICATION: N/A

RECOMMENDATION FOR APPOINTMENT

General Information

Position to be Filled:	CTE Support and Grants Specialist
Number of Applicants:	16
Number of Applicants who met the Advertised Requirements:	16
Number of Applicants Interviewed:	10
Applicants Interviewed by:	Kim Wilkerson, Heather Adams, Kristina Shelton, Addison Page, Mallory Howell

<u>Applicant Recommended:</u>	Wade Lucas
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<u>Educational Preparation:</u>	Bachelor of Arts Major: Computer Science Minor: Business Analytics Southern Illinois University - Carbondale 2022-2026
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<u>Experience:</u>	N/A
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APPOINTMENT ENGLISH INSTRUCTOR (TO BE PROVIDED)

Rend Lake College Board of Trustees

July 14, 2026

RECOMMENDATION: To appoint Mr. Joshua Christian as English Instructor on a full-time, 50-week, tenure track industrial contract at an annual salary of \$73,455, prorated for the remainder of the fiscal year, pending a successful background check and transcript audit, effective August 10, 2026.

RATIONALE: Mr. Christian has the education and experience needed to be successful in the English Instructor position.

EFFECTIVE DATE: August 10, 2026

If Employment:

JOB TITLE: English Instructor

SALARY: \$73,455

CLASSIFICATION: Faculty

OF WEEKS: 50

TENURE TRACK: Yes X No

GRANT FUNDED: Yes No X

EXEMPT/NON-EXEMPT: Exempt

EXEMPT CLASSIFICATION: Learned Professional

RECOMMENDATION FOR APPOINTMENT

General Information

Position to be Filled:	English Instructor
Number of Applicants:	21
Number of Applicants who met the advertised requirements:	11
Number of Applicants contacted for an interview	5
Number of Applicants Interviewed:	3
Applicants Interviewed by:	Greg Hollmann, Henry "Buster" Leeck, Joe Ervin, Jeff Keen, Sarah Bilderbeck

Applicant Recommended: Joshua Christian

Educational Preparation: Southern Illinois University
MFA – Creative Writing
2023

Experience: Southern Illinois University
June 2025 – June 2026
Graduate Assistant / Instructor of
Record for WGSS

August 2023 – May 2024
NTT Lecturer

August 2020 – May 2023
Graduate Assistant / Assistant Director
of the Writing Center

APPOINTMENT INDUSTRIAL ELECTRONICS INSTRUCTOR (TO BE PROVIDED)

Rend Lake College Board of Trustees

July 14, 2026

RECOMMENDATION: To appoint Mr. Jay Carter as Industrial Electronics Instructor on a full-time, 50-week, tenure track industrial contract at an annual salary of \$72,455, prorated for the remainder of the fiscal year, effective July 27, 2026.

RATIONALE: Mr. Carter brings over 21 years of industry and teaching experience in Industrial Technologies, giving him deep subject-matter expertise, strong instructional skills, and a proven ability to succeed in this role.

EFFECTIVE DATE: July 27, 2026

If Employment:

JOB TITLE: Industrial Electronics Instructor

SALARY: \$72,455

CLASSIFICATION: Faculty

OF WEEKS: 50

TENURE TRACK: Yes X No

GRANT FUNDED: Yes No X

EXEMPT/NON-EXEMPT: Exempt

EXEMPT CLASSIFICATION: Learned Professional

RECOMMENDATION FOR APPOINTMENT

General Information

Position to be Filled:	Industrial Electronics Instructor
Number of Applicants:	6
Number of Applicants who met the advertised requirements:	2
Number of Applicants Interviewed:	2
Applicants Interviewed by:	Kimberly Wilkerson, Chris Sink, Lynne French, Karli Campise, Johnnie Doolin

<u>Applicant Recommended:</u>	Jay Carter
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<u>Educational Preparation:</u>	B.S. SIU-C School of Engineering 2015-2020 A.A.S. Wabash Valley College 2003-2005
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<u>Experience:</u>	Wabash Valley College Associate Professor June 2005 - Present Corning Cable Systems Automation Technical Support June 1999 - January 2003 USMC, Camp Lejeune, NC (Corp-E4) Electro-optics Ordinance Repairer April 1995 - April 1999
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