ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 521
MINUTES OF MEETING OF BOARD OF TRUSTEES

June 9, 2026

Rend Lake College – Event Center
468 N Ken Gray Parkway
Ina, IL 62846

CALL TO ORDER

Chairman, Larry Manning, called the regular Board of Trustees meeting to order at 6:30 pm in the Rend Lake College Event Center.

ROLL CALL

Mr. Tony Wielt, Secretary, called the roll.

Those present were:
Mr. John D. Aiken
Mr. Brian Dorris
Mr. Larry Manning
Mr. Tony Wielt
Mr. Landen Catron (Student Trustee)

Those absent were:
Dr. David Asbery
Mr. Joe Coy
Mr. Ron Daniels

Others present were:
Dr. Lori Ragland, Dr. Chad Copple, Mr. John Gulley, Mrs. Cathy DeJarnette, Mr. Henry "Buster" Leeck, Mrs. Kim Wilkerson, Mr. Kent McKown, Mrs. Amy Epplin, Ms. Kendra Gregory, Mrs. Shari Carpenter, Mr. Donnie Millenbine, Mrs. Mary Huggins, Mr. Joe Ervin, Mrs. Andrea Banach, Mrs. Glenna Maxwell, Mr. Matt Jackson, Mrs. Jessica Bertolozzi, Mrs. Faith Blair, Ms. Amy Browning, Mr. Sean Carley, Mr. Brett Crocker, Mrs. Mallory Howell, Mr. Reed Raubach, Mrs. Laura Lee, Mrs. Megan Rounds, Mrs. Jena Jensik, Mr. Greg Hollmann, Mr. Corey Phillips, Mrs. Vickie Schulte,

GENERAL INFORMATION

A. Welcome Aspiring Leaders Group

B. Announcements

1. Monday – Thursday; June 8-11, 2026
   Monday – Thursday; June 22-25, 2026
   Monday – Thursday; July 27-30, 2026
   Community Ed: Kids Camps
   Various places & times around campus

2. Monday – Wednesday; June 15-17, 2026
   CTE Camps
   Various places & times around Campus

3. Thursday, June 25, 2026; 3:00 pm
   LPN Pinning
   Theater

4. Tuesday, July 14, 2026; 6:30pm
   RLC Board of Trustees Meeting
   Event Center – Warrior Lounge

5. Tuesday, August 11, 2026; 6:30pm
   RLC Board of Trustees Meeting
   Event Center – Warrior Lounge

6. Monday, August 17, 2026
   First Day of Fall Classes
   All Campuses

MOTION FOR EXECUTIVE SESSION

Chairman Manning asked for a motion to move into Executive Session pursuant to Section 2(c)(1)(9)(11)(21). Mr. Wielt made a motion; seconded by Mr. Catron. On a roll call vote, all voted yes. Student Trustee voted yes. The Board went into executive session at 6:36 pm.

RESUME OPEN MEETING

Chairman Manning asked for a motion to reopen the public meeting; Mr. Wielt motioned; seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes. At 7:11 pm, Chairman Manning reconvened the open session of tonight's meeting.

CONSENT AGENDA

Dr. Ragland recommended approving the Consent Agenda, which included the following items:

1. May 12, 2026 Executive Session*;
2. May 12, 2026 Board of Trustees Meeting*;
3. Course/Curriculum*;
4. Approval of Job Descriptions*

Mr. Dorris made a motion to approve the Consent Agenda as recommended; seconded by Mr. Aiken. On a roll call vote, all present voted yes. Student Trustee voted yes. Those items marked with an asterisk (*) are a part of these minutes

NEW BUSINESS

APPROVAL OF CAMPUS FACILITIES MASTER PLAN (TO BE PROVIDED)

Dr. Ragland recommended to approve the Campus Facilities Master Plan, as provided, for submission to the Illinois Community College Board, effective June 9, 2026.

As recommended, Mr. Dorris made a motion to approve the Campus Facilities Master Plan, as provided, for submission to the Illinois Community College Board, effective June 9, 2026. This motion was seconded by Mr. Aiken. On a roll call vote, all voted yes. Student Trustee voted yes.

RESOLUTION DIRECTING TREASURER TO TRANSFER FY26 WORKING CASH INVESTMENT INTEREST TO OPERATIONS & MAINTENANCE FUND

Dr. Ragland recommended to direct the district treasurer to transfer FY26 working cash investment interest to the operations and maintenance fund to be used for the improvement, maintenance, repair, or benefit of buildings and property.

As recommended, Mr. Wielt made a motion to direct the district treasurer to transfer FY26 working cash investment interest to the operations and maintenance fund to be used for the improvement, maintenance, repair, or benefit of buildings and property. This motion was seconded by Mr. Catron.

On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF 2026-2027 TREASURER'S BOND

Dr. Ragland recommended to approve a revision to the amount of coverage needed under a surety bond for Rend Lake College District No. 521 as required by Illinois statute for Fiscal Year 2027.

As recommended, Mr. Aiken made a motion to approve a revision to the amount of coverage needed under a surety bond for Rend Lake College District No. 521 as required by Illinois statute for Fiscal Year 2027. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO PURCHASE KUBOTA EQUIPMENT

Dr. Ragland recommended to grant permission to purchase three pieces of Kubota equipment to support implementation of the Kubota TECH program at Rend Lake College: ZD1021-3-60 zero-turn mower, RTV-1140 UTV, and B26-TLB tractor/loader/backhoe. The Kubota TECH program enables delivery of industry-recognized certifications within existing agriculture and heavy equipment coursework.

Make	Model	Description	Price
Kubota	ZD1021-3-60	Zero-Turn Mower	$14,900
Kubota	RTV-1140	UTV	$20,500
Kubota	B26-TLB	Tractor/Loader/Backhoe	$44,000

As recommended, Mr. Wielt made a motion to grant permission to purchase three pieces of Kubota equipment to support implementation of the Kubota TECH program at Rend Lake College: ZD1021-3-60 zero-turn mower, RTV-1140 UTV, and B26-TLB tractor/loader/backhoe. The Kubota TECH program enables delivery of industry-recognized certifications within existing agriculture and heavy equipment coursework. This motion was seconded by Mr. Dorris.

On a roll call vote, all voted yes. Student Trustee voted yes.

Make	Model	Description	Price
Kubota	ZD1021-3-60	Zero-Turn Mower	$14,900
Kubota	RTV-1140	UTV	$20,500
Kubota	B26-TLB	Tractor/Loader/Backhoe	$44,000

APPROVAL OF PAYMENT OF ADDITIONAL FY26 HEALTH INSURANCE EXPENSES

Dr. Ragland recommended to expense $409,669.68 in additional FY26 health insurance expenses and transfer funds from the operating bank account to the employee benefit fund bank account.

As recommended, Mr. Aiken made a motion to expense $409,669.68 in additional FY26 health insurance expenses and transfer funds from the operating bank account to the employee benefit fund bank account. This motion was seconded by Mr. Catron. On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF 2026-2027 HANDBOOKS (TO BE PROVIDED)

Dr. Ragland recommended to approve the following 2026-2027 Handbooks as provided, with addenda as needed:

Culinary Arts Handbook
Medical Assistant Handbook
Phlebotomy Handbook
Rad Tech Handbook
Student Handbook
Student Athlete Handbook

As recommended, Mr. Dorris made a motion to approve the following 2026-2027 Handbooks as provided, with addenda as needed:

Culinary Arts Handbook
Medical Assistant Handbook
Phlebotomy Handbook

Rad Tech Handbook
Student Handbook
Student Athlete Handbook

This motion was seconded by Mr. Wielt. On a roll call vote, all voted yes. Student Trustee voted yes.

PERSONNEL

RESIGNATION – LEAD TEACHER RLC CHILDREN'S CENTER

Dr. Ragland recommended to accept with regret the resignation of Mrs. Nichole Martie, Lead Preschool Teacher – Rend Lake College Children's Center, effective June 30, 2026.

As recommended, Mr. Aiken made a motion to accept with regret the resignation of Mrs. Nichole Martie, Lead Preschool Teacher – Rend Lake College Children's Center, effective June 30, 2026. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO TRANSFER LEAD CHILDCARE PROVIDER TODDLER ROOM TO LEAD CHILDCARE PROVIDER PRESCHOOL ROOM AT THE REND LAKE COLLEGE FOUNDATION CHILDREN'S CENTER

Dr. Ragland recommended to grant permission to transfer Ms. Haley Miller from Lead Childcare Provider Toddler Room to Lead Childcare Provider Preschool Room at the Rend Lake College Foundation Children's Center on a full-time, 50-week, non-tenure track contract, prorated for the remainder of the fiscal year, effective July 1, 2026. Ms. Miller will be eligible for a raise in FY27.

As recommended, Mr. Dorris made a motion to grant permission to transfer Ms. Haley Miller from Lead Childcare Provider Toddler Room to Lead Childcare Provider Preschool Room at the Rend Lake College Foundation Children's Center on a full-time, 50-week, non-tenure track contract, prorated for the remainder of the fiscal year, effective July 1, 2026. Ms. Miller will be eligible for a raise in FY27. This motion was seconded by Mr. Wielt. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO TRANSFER LEAD CHILDCARE PROVIDER INFANT ROOM TO LEAD CHILDCARE PROVIDER TODDLER ROOM AT THE REND LAKE COLLEGE FOUNDATION CHILDREN'S CENTER

Dr. Ragland recommended to grant permission to transfer Mrs. Tommie Hall from Lead Childcare Provider Infant Room to Lead Childcare Provider Toddler Room at the Rend Lake College Foundation Children's Center on a full-time, 50-week, non-tenure track contract with annual salary to remain the same, effective July 1, 2026. Mrs. Hall will be eligible for a raise in FY27.

As recommended, Mr. Aiken made a motion to grant permission to transfer Mrs. Tommie Hall from Lead Childcare Provider Infant Room to Lead Childcare Provider Toddler Room at the Rend Lake College Foundation Children's Center on a full-time, 50-week, non-tenure track contract with annual salary to remain the same, effective July 1, 2026. Mrs. Hall will be eligible for a raise in FY27. This motion was seconded by Mr. Wielt. On a roll call vote, all voted yes. Student Trustee voted yes.

APPOINTMENT OF ACCOUNTANT – PAYROLL & FINANCIAL

Dr. Ragland recommended to appoint Mrs. Samantha Britton as Accountant – Payroll & Finance on a full-time, 50-week, non-tenure track contract at an annual salary of $50,000, effective July 1, 2026. This individual is not eligible for a raise in FY27.

As recommended, Mr. Dorris made a motion to appoint Mrs. Samantha Britton as Accountant –

Payroll & Finance on a full-time, 50-week, non-tenure track contract at an annual salary of $50,000, effective July 1, 2026. This individual is not eligible for a raise in FY27. This motion was seconded by Mr. Catron. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO CREATE THE POSITION AND JOB DESCRIPTION AND ADVERTISE FOR ADMINISTRATIVE ASSISTANT – ENROLLMENT SERVICES

Dr. Ragland recommended to grant permission to create the position, job description, and advertise for Enrollment Services Administrative Assistant effective June 9, 2026.

As recommended, Mr. Wielt made a motion to grant permission to create the position, job description, and advertise for Enrollment Services Administrative Assistant effective June 9, 2026. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

PERMISSION TO ADVERTISE FOR AND RATIFY THE APPOINTMENT OF AN ADDITIONAL FULL—TIME INDUSTRIAL ELECTRONICS INSTRUCTOR

Dr. Ragland recommended to grant permission to advertise for an additional Industrial Electronics Instructor on a full-time, 50-week, industrial tenure track faculty contract to be ratified at a board meeting at a later date.

As recommended, Mr. Wielt made a motion to grant permission to advertise for an additional Industrial Electronics Instructor on a full-time, 50-week, industrial tenure track faculty contract to be ratified at a board meeting at a later date. This motion was seconded by Mr. Catron. On a roll call vote, all voted yes. Student Trustee voted yes.

APPROVAL OF
FY 2027 SALARIES

Dr. Ragland recommended to approve the salaries for administration, academic support, office support, police department, and physical plant personnel as provided, and to authorize the administration to set appropriate contract lengths as they see fit, not to exceed one year. Salary increases will begin July 1, 2026, except for the individuals whose grants have a different beginning and ending date, in which case the salary increase would correspond with the grant period. The proposed salaries represent a 4% raise with other additional increases specific to areas where there are expanded duties/responsibilities and/or to be aligned better with the job market.

Also attached are sample contract letters for each classification of personnel. These contract letters represent salaries ranging from $36,400 to $192,400.

As recommended, Mr. Aiken made a motion to approve the salaries for administration, academic support, office support, police department, and physical plant personnel as provided, and to authorize the administration to set appropriate contract lengths as they see fit, not to exceed one year. Salary increases will begin July 1, 2026, except for the individuals whose grants have a different beginning and ending date, in which case the salary increase would correspond with the grant period. The proposed salaries represent a 4% raise with other additional increases specific to areas where there are expanded duties/responsibilities and/or to be aligned better with the job market.

Also attached are sample contract letters for each classification of personnel. These contract letters represent salaries ranging from $36,400 to $192,400. This motion was seconded by Mr. Dorris. On a roll call vote, all voted yes. Student Trustee voted yes.

<u>FINANCIAL INFORMATION</u>

RATIFICATION OF THE
PAYMENT OF COLLEGE
EXPENSES INCLUDING
TRAVEL EXPENSE

REIMBURSEMENTS	Dr. Ragland recommended to ratify the payment of college expenses including travel expense reimbursements as presented. As recommended, Mr. Dorris made a motion to ratify the payment of college expenses including travel expense reimbursements as presented. This motion was seconded by Mr. Catron. On a roll call vote, all voted yes. Student Trustee voted yes.

REPORTS

ACADEMIC COUNCIL	Council Representative, Mr. Joe Ervin reports the last two academic council meetings have been good, and they have worked through the Competency Based Education programs.
ICCTA REPRESENTATIVE	None
RLC FOUNDATION	Mrs. Cathy DeJarnette, Executive Director of Administrative Services, reported the Foundation Board of Directors met Thursday June 4th at the Pinckneyville Murphy-Wall Campus. Mr. Robert Rubenacker was seated as a new board director. RLCF hosted the regional joint Foundation meeting again this year. The auditors will be here June 22nd. Preparation for the annual RLCF Golf Outing has begun.
ACCREDITATION	None
OBSOLETE EQUIPMENT	Mr. Donnie Millenbine reported several items have been sold from the govdeals.com site for a total profit of $123 this month.
PUBLIC COMMENT	None
PRESIDENT'S COMMENTS	Dr. Lori Ragland informed the group the construction on the Student Center windows is done. October 1st is set to be the completion date for updates to the former restaurant building that will be the new ShoeStop at RLC MarketPlace. The college is applying for IGEN Funds to use on updates in the Academic Building. The plans are to renovate the Admin Building and develop a "Student Welcome

Center". The Allied Health building is still waiting on CBB approval.

Enrollment is down 6% but there is still time to reach out to students who haven't decided yet.

ICCB approved for up to 1% increase to community colleges in their budget, however, some colleges may not receive a full 1% increase.

Dr. Ragland also made the trustees aware that our auditors may reach out to speak to a few board members in July.

ADJOURNMENT

There being no other business, at 7:34 pm all Trustees present voted aye in favor of adjourning.

The motion to adjourn was made by Mr. Dorris and seconded by Mr. Aiken.

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Chairman

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Secretary